Main Theme	Strategic Objectives	Executive Procedures	Executive Tasks
Academic Research and Innovation	5th Objective Improve academic research and graduate programs and develop ways and means to	Support the culture of academic research and authorship at the University	 Adopting a system for the distribution of funds generated from funded research and providing incentives to researchers Conducting training programs on writing research proposals and conference management and issuing a manual for this purpose Activating the cooperation of PU with various universities to benefit from the various outside funds (e.g., funds provided from the Higher Council of Science and Technology, the Ministry of Higher Education's Fund for Scientific Research, the European Union programs and others) Motivating joint research programs at PU Adopting unified mechanism for a periodic organization of specialized conferences
	support creativity and innovation	Offer graduate programs that enhance academic research and satisfy market and community needs locally and regionally Encourage creativity, innovation and entrepreneurship and pay due care for the talented students	 Setting a mechanism to attract highly qualified faculty in the emerging fields Developing and maintaining laboratories needed for new graduate programs Conducting feasibility studies for offering new graduate programs Reviewing and activating regulations for awarding creativity and innovation at PU Setting a mechanism to search for talented students and support them

Main Theme	Strategic Objectives	Executive Procedures	Executive Tasks
		Establish research centers and industrial, agricultural and business incubators	• Activating the functionality of the scientific centers and business incubators at the University